

Project Fact Sheet		
Project Name: Human Resource/Institutional Development for Local Road Construction Industry		Country: MOZAMBIQUE
Project Location Within Country: Maputo, Beira, Nampula and Chimoio Training Centre		Professional Staff Provided by LEA:
		# Staff: 5 # Man-months: 6.5
Name of Client: Canadian International Development Agency (CIDA)		
Start Date (mo/yr) May 1997	Completion Date (mo/yr): March 1998	Total Contract Value (USD): \$120,000.00
Name of Associated Firm(s), if any: Impacto Lda., Maputo TTA Technology Training Associates Ltd.		Man-months of Professional Staff Provided by Associated Firm(s): 2
Senior Staff Involved and Functions Performed:		
N.E. Weeks — Project Principal/Institutional Development Specialist & Business Training		
R. Wade — Training Specialist		
J. da Silva — Financial Management Training		
J. Hutton — Environmental Specialist		
H. Zefaras — Gender Dimensions Specialist		
Detailed Narrative Description of Project:		
<p>Training and technical assistance for emergent local road construction/maintenance contractors in Mozambique who are involved with road maintenance contracts under World Bank funding (ROCS Project) for the National Directorate of Roads and Bridges (DNEP). The training and technical assistance was also required to facilitate the institutional development of the local road construction industry by means of a representative contractors association.</p>		
Description of Services Provided by LEA:		
<p>In collaboration with DNEP and the World Bank, the CIDA contribution was utilised to augment the training activities of Leas Contractor Development Team's contract (Project 5308). LEA and TTA provided structured on-the-job (OTJ) training advice to the 7-person CDT in Mozambique; undertook training in business and financial management for local emergent contractors; and provided institutional development assistance to help establish the Mozambican Contractors Association. Specialist training was also provided (via Mozambican associate consultants) in Mozambican government policy affecting environmental guidelines for roadworks and gender dimensions for employment opportunities.</p>		